



FT JUNIOR EMPLOYEE IN SAME CLASSIFICATION
 • By **CLASSIFICATION SENIORITY**
 @ **SAME DOMICILE**

IAM-M (BROWN BOOK) FT EMPLOYEE

FT JUNIOR EMPLOYEE IN SAME CLASSIFICATION
 • By **CLASSIFICATION SENIORITY**
 @ **DIFFERENT DOMICILE**

PT EMPLOYEE IN SAME CLASSIFICATION @ SAME DOMICILE
 • STILL HOLD YOUR FT SENIORITY

IF UNABLE TO BUMP A FT JUNIOR EMPLOYEE IN SAME CLASSIFICATION @ **SAME DOMICILE** AND DOES NOT WANT TO BUMP FT JUNIOR EMPLOYEE IN SAME CLASSIFICATION @ **DIFFERENT DOMICILE**

FT LOWER CLASSIFICATION THAT YOU HAVE FT SENIORITY @ ANY DOMICILE

IF NO **FULLTIME** SENIORITY IN LOWER CLASSIFICATION

CONTRACT SERVICE (HCS) IF PREVIOUSLY QUALIFIED AS CONTRACT SERVICEMAN
 • @ **ANY DOMICILE**
 • STILL HOLD YOUR **FT SENIORITY**

PART-TIME IN LOWER CLASSIFICATION IF PREVIOUSLY QUALIFIED
 • @ **ANY DOMICILE**
 • STILL HOLD YOUR **FT SENIORITY**

(BROWN BOOK) CONTRACT SERVICEMAN (HCS)

(BROWN BOOK) PART-TIME EMPLOYEE

IF AFFECTED, CAN BUMP JUNIOR **CONTRACT SERVICEMAN** BY ENTRY DATE @ **ANY DOMICILE**

IF AFFECTED, CAN BUMP JUNIOR **PART-TIMER** IN THE CLASSIFICATION QUALIFIED BY ENTRY DATE @ **ANY DOMICILE**